**General (Indalo organizational reporting)**

[D, M] No. of women owned business supported

[D, M] No. of businesses supported of people living with disabilities

[D, M] No. of youth owned businesses supported

[D, G] Community where the business is based

Degree of urbanisation of area of business (Urban, Peri-urban, Rural)

[D, G] Province

[D, M] No. of businesses supported in the Indalovator Programme

[D, M] No. of businesses supported in the Indalogrow Programme

[D, M] [DNo. of businesses supported in the IndaloAccel Programme

No. of stakeholders exposed to improved policies, regulations and practices that support the ease of doing business

No. of enterprises supported for business exposure

**Core Indicators**

**1. Economic Indicators**

* [D, G, M] Jobs created

[D, G] No. of temporary jobs created (breakdown in terms of gender, age, disability/non-disabled)

[D, G] No. of permanent jobs created (breakdown in terms of gender, age, disability/non-disabled)

[D, G] Total amount paid in salaries/wages for temporary jobs

[D, G] Total amount paid in salaries/wages for permanent jobs

[D, G] Salaries/wages by demographic groups – FTE and PTE

* Diversity

[D, G] Pay by type of area

[D, M] Women-owned businesses + ratio of women-to-men-owned/led businesses

[D, M] Percentage of female partners

* Skills training and development

[D, G] Enterprises with skills and training

No. of people who have undergone skills training and development

Total cost of the skills training and development

[D, G] Access to market

[D, M] Number of communities

**2. Financial Indicators**

NET PROFIT GENERATED

|  |  |
| --- | --- |
| [D, M] Sales/revenueA |  |
| Cost of sales |  |
| **[D, M] Gross profit** |  |
| Other income |  |
| **Operational expenses()** |  |
| **Earning before interest and tax** |  |
| Taxes paid**()** |  |
| Interest expense**()** |  |
|  |  |
| **Net profit** |  |

ASSETS AND LIABILITIES

|  |  |
| --- | --- |
| Non-current assets |  |
| Current assets |  |
| **Total asset value** |  |
|  |  |
| **Liabilities (Long term debt/loan)** |  |

**3. Environmental Indicators**

* Energy Savings

-What energy-efficient measures or sustainable energy sources were used in the past year?

[D, G] -What is the total energy savings in kWh?

-What is the total financial savings in Rands from these energy savings?

* Water saved

[D, G]-What is the total amount of water (litres) saved through efficient use or conservation measures implemented by your business in the past year?

-What water-saving measures were implemented?

* Waste Reduction

[D,G] -What is the total amount (Tons) of agricultural waste reduced or recycled by your business in the past year?

**Social Indicators**

**Diversity**

**Composition of employees**

**System used to promote health and safety**

**Non-Core Indicators**

**1. Economic Indicators**

* Taxes paid

Total amount paid in company tax to SARS

**2. Environmental Indicators**

* [D, M] Total kilometres reduced

-[D, M] What is the total number of kilometres reduced in your business over the past year?

-What is the total reduction in CO2 emissions (Tons) achieved through the reduction of km travelled in your business’ transportation activities over the past year?

-Did your business use any alternative sustainable transport to reduce CO2 emissions? If yes, please provide the details.

* Water produced

-[D, G] What is the total amount (litres) of water produced and provided by your business in the past year?

-Provide beneficiary details (if possible) of this water (e.g community, organization, sectors).

-What green technology does your business use to produce or purify this water?

* Waste Collected/Recycled

-What is the total amount (Tons) of agricultural waste collected by your business in the past year?

-What waste reduction or recycling practices have been implemented?

-What type of recycled products are generated from your business’ agricultural waste?

-How many hectares (ha) of land does your business use for sustainable farming practices or methods?

**Indicators applicable to specific projects**

**1. SiAGIA- South African Green and Inclusive Enterprise Awards and Support Programme**

* Community upliftment projects (Outside normal operations)

Description of the community upliftment projects the businesses have engaged in

Total financial investment in community upliftment projects

Impact of projects on the community

No. of people or households impacted by community upliftment projects

* Donations and sponsorships (Outside normal operations)

-Has your business made any donations or sponsorships outside of its normal business operations in the past year?

-If yes, please provide details on the types of donations or sponsorships.

-What was the total amount donated/sponsored?

-Who were the people/groups supported by these donations?

**2. SIAWECCA- The South African Women Entrepreneurs Climate Change Awards**

* Community upliftment projects (Outside normal operations)

Description of the community upliftment projects the businesses have engaged in

Total financial investment in community upliftment projects

Impact of projects on the community

No. of people or households impacted by community upliftment projects

* Donations and sponsorships (Outside normal operations)

-Has your business made any donations or sponsorships outside of its normal business operations in the past year?

-If yes, please provide details on the types of donations or sponsorships.

-What was the total amount donated/sponsored?

-Who were the people/groups supported by these donations?

3. i-JTEP- Indalopreneur Just Transition Enterprise Support Programme

4. RWC- Resilience in Wildlife Communities for the Social and Green Economy Programme

5. Indalopreneur Ecosystem Based Adaptation Enterprise Development Programme

6. Indalopreneur Pro-Nature Enterprise Development Programme

7. CLP- Climate Launchpad

NEDBANK SIAGIA INDICATORS

1. X
2. X
3. X